

**MINUTES of MEETING of APPEALS COMMITTEE held in the COMMITTEE ROOM 1,
KILMORY, LOCHGILPHEAD
on MONDAY, 7 MARCH 2016**

Present: Councillor Rory Colville (Chair)
Councillor Donald MacMillan Councillor Richard Trail
Councillor Sandy Taylor

Attending: Patricia O'Neill, Central Governance Manager
Jim Smith, Head of Roads and Amenity Services
Tom Kerr, Senior HR Officer
Appellant
Appellant's Representative

1. APOLOGIES FOR ABSENCE

Apologies for Absence were intimated on behalf of Councillor George Freeman.

2. DECLARATIONS OF INTEREST

There were no Declarations of Interest.

The Council resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the press and public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

E1 3. CONSIDER APPEAL AGAINST DISMISSAL

Evidence was led on behalf of the employee and the employer.

Decision

That the grounds of the appeal have not been substantiated and the appeal be not upheld.